



Tel Smith Goalkeeping (TSG)

Football Coaching Behavior Policy:

Our Football Coaching Behavior Policy outlines expectations for coaches in both professional and recreational settings to ensure a positive, respectful, and development-focused environment.

1. **Introduction**

- Purpose: Establish clear guidelines for coaches' behavior to foster a safe and productive environment for players.
- Scope: Applies to all coaches involved in team coaching, from grassroots to professional levels.

2. **Core Values**

- **Respect:** Coaches must respect players, officials, teammates, opponents, and parents at all times.
- **Integrity:** Coaches must act with honesty and fairness, both on and off the field.
- **Professionalism:** Maintain a high level of conduct and uphold the values of the sport.
- **Safety:** Prioritize the well-being of all players, ensuring their physical and emotional safety.

3. **Expectations for Coaches**

- **Behavioral Standards:**
 - Demonstrate positive leadership, focusing on player development rather than winning at all costs.

- Display calm and controlled behavior during games, refraining from verbal or physical aggression.

- Maintain appropriate language, avoiding swearing, derogatory comments, or inflammatory remarks.

- Be a role model for players, setting a high standard of behavior on and off the field.

- **Communication:**

- Engage in clear, respectful communication with players, parents, and officials.

- Provide constructive feedback and encourage players, regardless of their performance level.

- Resolve conflicts in a fair, calm, and measured manner.

- **Inclusivity:**

- Ensure all players are treated equally, regardless of race, gender, ability, or socio-economic status.

- Create an environment where every player feels valued and part of the team.

- **Player Development:**

- Focus on developing players' technical, tactical, and mental skills.

- Encourage teamwork, sportsmanship, and personal growth.

- Respect players' individual needs and goals, fostering a positive attitude toward learning and improvement.

- **Respect for Officials:**

- Support the referee's decisions and ensure players do the same.
- Address any concerns with officials respectfully and through the appropriate channels.

4. Disciplinary Actions

- Coaches failing to adhere to the behavior policy may face:
 - Verbal or written warnings.
 - Suspension from coaching activities.
 - Dismissal from the team or organization, depending on the severity of the offense.
- A review process should be in place to address violations, ensuring fairness and transparency.

5. Parents and Spectators

- Encourage positive engagement from parents and spectators, aligning them with the club's values.
- Provide guidelines for parents to support players' development, without exerting undue pressure.

6. **Monitoring and Review**

- Regular evaluations of coaching performance and adherence to the behavior policy.
- Opportunities for feedback from players, parents, and peers to improve coaching practices.

This policy should be made available to all coaches and updated periodically to address emerging issues and maintain high standards of behavior.